

## Equality Analysis Record Form (Revised April 2011)

<b>Department:</b>	Visitors Services
<b>Team or Service Area Leading Assessment:</b>	Community Safety Team
<b>Title of Police/Service or Function:</b>	Community Safety Plan 2016-2019
<b>Lead Officer:</b>	Paolo Pertica

### Step 1 - Identifying the purpose or aims:

**1. What type of policy, service or function is this?**

Changing / updated policy.

**2. What is the aim and purpose of the policy, service or function?**

Under Section 6 of the Crime and Disorder Act 1998, obligations are placed on Community Safety Partnerships to formulate a Strategic Assessment in order to ascertain the levels and patterns of crime, disorder, antisocial behaviour and substance misuse in their area. From this assessment, a set of priorities are identified which will be adopted by the Partnership.

The Community Safety Plan 2016-2019 is underpinned by the Blackpool Community Safety Partnership 2015 Strategic Assessment. As a result of this assessment, the priorities identified as posing the greatest threat to local people are Antisocial Behaviour, Domestic Abuse, Violence Against The Person, Sexual Offences and Rape, and Child Sexual Exploitation. The plan, which will be refreshed annually, sets out the actions that will be required to tackle these issues over the next three years.

**3. Please outline any proposals being considered:**

The Community Safety Plan 2016-2019 will address five priorities as identified by the 2015 Strategic Assessment. Each priority works to serve an overarching aim: to reduce the threats to local residents that arise from Antisocial Behaviour, Domestic Abuse, Violence Against The Person, Sexual Offences and Rape, and Child Sexual Exploitation.

Within the plan, proposals of action to tackle the five priority areas are outlined to demonstrate the way in which these issues are going to be addressed. These action plans ultimately aim to make Blackpool a safer community by reducing the level of crime and disorder that occurs within the five specified priorities.

**4. What outcomes do we want to achieve?**

The Community Safety Plan 2016-2019 aims to tackle the outlined priorities in order to ensure that Blackpool is a safer, more resilient community.

**5. Who is the policy, service or function intended to help/ benefit?**

The Community Safety plan is intended to benefit all of the communities in Blackpool.

**6. Who are the main stakeholders/ customers/ communities of interest?**

There are no specific communities of interest because the Community Safety Plan aims to help and improve the lives of all Blackpool residents, ultimately enhancing community cohesion.

The primary stakeholders are the Statutory Authorities for the 1998 Crime & Disorder Act (as amended) which consists of Lancashire Constabulary, Blackpool Council, NHS Blackpool, Lancashire Fire & Rescue Service and Lancashire Probation Trust.

**7. Does the policy, service or function have any existing aims in relation to Equality/ Diversity or community cohesion?**

The Community Safety Plan 2016-2019 has an overarching aim to increase community cohesion through the reduction of crime and antisocial behaviour. The specific demographic of Blackpool has been considered within the plan, particularly in relation to the causational factors that may lead to crime and antisocial behaviour. Deprivation is one of these factors and has been addressed throughout the plan.

## Step 2 – Considering existing information and what this tells you:

8. Please summarise the main data/ research and performance management information in the box below.

<b><i>Data / information</i></b>
Comprehensive analysis of all of the crime categories was carried out using a Lancashire-wide agreed matrix. The analysis is underpinned by the strategic threat matrix which highlights key threats at a local level, as well as using Existing Partnership Intelligence and local analytical products to provide supporting evidence. A Joint Strategic Needs Assessment approach was adopted in order to produce the Strategic Assessment and consultation with local stakeholders was undertaken.
<b><i>Research or comparative information</i></b>
Research was carried out using comparisons based on the Multi-Agency Data Exchange (MADE) data between 2012/13 and 2014/15.
<b><i>Key findings of consultation and feedback</i></b>
Consultation on the five priorities identified by the Strategic Assessment was carried out via an online survey which sought the views of local residents and businesses. The survey was then published in the local newspaper, as well as on the Council website, Council social media pages and through the Police service 'In The Know'. All feedback received from this consultation was in agreement with the identified priorities.

9. What are the impacts or effects for Key Protected Characteristics?

<b><i>Age</i></b>
No overall negative impacts have been identified associated with age. The Community Safety Plan does, however, have the potential to impact positively on all age groups by reducing overall levels of crime to ensure that less people – of any age – are affected.
Moreover, the partnership work that takes place in tackling the outlined priorities often involves services that help vulnerable people who have been victims of crime, or those who might be likely to become perpetrators of crime (i.e. children from disruptive families/chaotic lifestyles). This vulnerability can sometimes come as a direct consequence of a person's age.
Some agencies within the Partnership are undertaking work that is specific to young people, for example the Youth Offending Team & CSE work, and this is outlined within the plan.

<p><b><i>Disability</i></b></p> <p>As with age, there do not seem to be any overall negative impacts associated with disability with regards to the Community Safety Plan. Again, it has the potential to positively affect this group by reducing their risk of being a victim of crime through the aim to reduce crime within Blackpool.</p> <p>Disability is once again a factor where vulnerability could arise, something which is considered by partnership work in protecting victims of crime.</p>
<p><b><i>Gender Reassignment</i></b></p> <p>Blackpool has a large LGBT community and, consequently, has strong social and support networks for trans-gender people. It is hoped that work outlined under Aquamarine and Azure within the Community Safety Plan will enable partners to make reductions in crime and antisocial behaviour in order to impact upon hate crime.</p>
<p><b><i>Marriage and Civil partnership</i></b></p> <p>As aforementioned, domestic abuse is one of the five outlined priorities of the Community Safety Plan and this priority has the biggest impact on marriage and civil partnerships.</p> <p>In implementing strategies to tackle domestic abuse, such as changing young people’s attitudes towards violence, effective information sharing between partnerships and support for victims and their families, it is hoped that married couples and civil partnerships will be safer. Early Action work for families will also work to achieve this outcome.</p>
<p><b><i>Pregnancy and Maternity</i></b></p> <p>Blackpool has higher than average rates of teenage pregnancy, which has statistically been linked to low educational achievement, social exclusion and deprivation.</p> <p>This deprivation is a factor in Blackpool’s crime and disorder profile with those living in some of the most deprived areas in Blackpool being amongst the most deprived in the country. Crime hotspots are often a feature of these areas and attempting to tackle all forms of crime, as the Community Safety Plan does, may have an impact on pregnancy in reducing these levels of deprivation.</p> <p>Substance misuse of both drugs and alcohol is also a concern for pregnant mothers in Blackpool, and there are services available that encourage and support mothers to withdraw from misuse in order for them to have a safe and healthy pregnancy. Since substance misuse is one of the outlined priorities, this could also have an affect on pregnancy and maternity.</p>
<p><b><i>Race</i></b></p> <p>Blackpool has a growing Black and Minority Ethnic population, particularly since an increasing part of Blackpool’s seasonal workforce comes from European countries.</p> <p>In reducing the overall number of crime, the community becomes safer for everybody which is what the Community Safety Plan aims to do. As outlined previously, hate crime is very much part of this work.</p>

***Religion and Belief***

The growing Black and Minority Ethnic population has led to a more widespread range of beliefs amongst Blackpool residents. Similarly to race, there are no negative impacts of the Community Safety plan associated with religion and belief, however, the continuation of hate crime and community cohesion work outlined within the plan should have an impact on how religious groups are affected by crime.

However, in reducing overall crime the Community Safety plan aims to provide a safer community for all, so people of all religions and beliefs will also benefit from these changes.

***Sex***

One of the main impacts associated with sex from the Community Safety Plan will be the priority to tackle domestic abuse. A disproportionate number of women are still victims of domestic abuse and in directly tackling this threat through the Community Safety Plan; gender inequality should be positively impacted upon.

***Sexual Orientation***

Since Blackpool has such a high concentration of residents who are lesbian, gay or bisexual, those groups may be more likely to encounter crime either because there are simply more people from those groups in Blackpool, or as a direct result of being in those groups (i.e. victims of hate crimes).

The Community Safety Plan aims to achieve an overall reduction in crime which should benefit all members of the community, including those of gay, lesbian or bisexual sexual orientation.

12. What do you know about how the proposals could affect community cohesion?

High levels of crime generally tend to lead to low levels of community cohesion. The Community Safety Plan aims to positively impact upon crime levels, thus improving community cohesion. In this year's plan, causation factors have been included as part of the Strategic Assessment. In working to tackle the issues which underpin our community and sometimes detrimentally affect cohesion, the Community Safety Plan will be working on providing solutions to these issues at the earliest opportunity.

**STEP 3 - ANALYSING THE IMPACT**

13. Is there any evidence of higher or lower take-up by any group or community, and if so, how is this explained?

In general there does not appear to be any higher or lower take-up by any group or community. Some of the more deprived areas in Blackpool may be more likely to support the Community Safety Plan as a result of higher crime levels in those areas, however overall there does not seem to be an impact specifically affecting one group either positively or negatively.

14. Do any rules or requirements prevent any groups or communities from using or accessing the service?

No.

To ensure services provided by the Council are accessible, information is available upon request in a variety of formats including large print, Braille, on audiocassette or computer disk. We can also provide help for British Sign Language users and provide information in languages other than English.

Please ask for details or telephone 01253 477477

#### **STEP 4 - DEALING WITH ADVERSE OR UNLAWFUL IMPACT**

15. What can be done to improve the policy, service, function or any proposals in order to reduce or remove any adverse impact or effects identified?

The Community Safety Plan could be improved through liaising more frequently with Equality Groups around Blackpool, of which there are many, in order to get more comprehensive feedback regarding the aims of the plan. The priorities could then be amended accordingly.

16. What would be needed to be able to do this? Are the resources likely to be available?

It is not known at present whether resources to carry out the actions detailed in Question 15 are likely to be available as further continued Governmental cuts to public services are expected.

17. What other support or changes would be necessary to carry out these actions?

In order to carry out the above action, there would need to be the capacity between partnerships to carry out analysis of trends and patterns in relation to equality strands on a regular basis.

#### **STEP 5 - CONSULTING THOSE AFFECTED FOR THEIR VIEWS**

18. What feedback or responses have you received to the findings and possible courses of action? Please give details below.

The responses that were obtained during the consultation confirm that all of those who gave feedback agreed with the outlined priorities.

19. If you have not been able to carry out any consultation, please indicate below how you intend to test out your findings and recommended actions.

As aforementioned, consultation has already been carried out and was made available to the entire community in Blackpool. However, it is hoped that connections with Equality Groups in the town can continue to be strengthened as work continues around dealing with crime and antisocial behaviour, including hate crime.

## STEP 6 - ACTION PLANNING

Please outline your proposed action plan below.

Issues/ adverse impact identified	Proposed action/ objectives to deal with adverse impact	Targets/Measure	Timeframe	Responsibility	Indicate whether agreed
Infrequent consultations with Equality Groups.	Include more Equality Groups within existing work & continue to work closely with Diversity & Cohesion officers across various partner organisations.	Number of representatives involved in ongoing work.	April 2017	Community Safety Team	
Lack of emphasis on equality issues within multi-agency and partnership meetings.	Use multi-agency meetings and partnerships (e.g. Bsafe Strategic Partnership Group, ASBRAC) to identify and address equality issues.	Equality issues on the agenda for these meetings.	Ongoing.	Chair of the meetings.	

## STEP 7 - ARRANGEMENTS FOR MONITORING AND REVIEW

Please outline your arrangements for future monitoring and review below.

Agreed action	Monitoring arrangements	Timeframe	Responsibility	Added to Service Plan etc.
Regular monitoring of the Community Safety Plan.	The Community Safety Plan is monitored regularly by the Strategic Partnership Group.	Annually – next refresh April 2017.	Community Safety Partnership	

Date completed:

Signed:

Name:

Position: